

From: Jim Thibodeau
Subject: RE: 3 important notices that impact your business. July news from StaffScapes.



StaffScapes

H.R. Solution Center

HR News and Reviews

July, 2011

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Welcome!

As one of the leading employment specialists in the Rocky Mountain region, StaffScapes has been blogging since 2007. Established with a goal of informing our clients and contacts about changes, new products, latest events and reviews, we will update our website and blog frequently so that the latest news is posted as it occurs.

As an additional resource to our clients and contacts, we recap the most relevant articles to you in this, our monthly e-newsletter. If you have any suggestions or ideas that you would like us to comment on in future newsletters, please let us know at info@staffscapes.com.

Mileage Reimbursement Rate Increases

On July 1, 2011, the Internal Revenue Service increased mileage reimbursements for businesses. The rate for work related miles driven increased from 51 cents per mile to 55.5 cents per mile. With the costs of fuel combined with those associated in maintenance of vehicles, the IRS made this special adjustment to help tax payers.



In addition to business miles, reimbursement for medical and moving mileage expenses were also increased from 19 cents per mile to 23.5 cents per mile. For more information, view the [IRS update](#).



Batter's Out? Six tips for considering if Workers' Comp applies to company sponsored events.

Summer is here and with its arrival of warm weather and evening light comes company sponsored events and sports teams. What do you need to concern yourself with when planning the annual *watermelon*

StaffScapes is continuing to help business owners and HR directors make the correct decision when it comes to the "business of employment".

We're happy to share our experience with you here!



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smash? Are you liable for injuries sustained when the *Dugout Rebels* from IT take the field for the Tuesday night game? The answer depends. To help guide you as you plan and promote these great events, we have listed a few key points to consider below. Remember, these events often serve as additional perks and enhancements to morale. Therefore, don't let concern regarding workers' comp claims keep you from planning great events for your employees. Just plan accordingly, be prepared and enjoy. Here are the [guidelines](#).

Recent Information Concerning E-Verify Accuracy Rate



The accuracy of the E-Verify program has always been argued, but [recent statistics released from USCIS](#) show that this is a very accurate system. The statistics are based on cases submitted through E-Verify between October 2009 and September 2010, the most recent fiscal year for USCIS. Out of over fifteen and a half million cases 98.3% of employees were automatically confirmed. Of the 1.7 % of employees receiving system mismatches, 0.3% contested and resolved the mismatch and 1.4% were not found work authorized. Read the entire [blog on E-Verify Accuracy](#).



Referral Program

The best compliment we can ever receive is that of a referral. If you know of anyone that you feel could use Human Resource Management assistance, please call or e-mail us with their contact information. If your referral company decides to partner with StaffScapes, Inc. you will earn a referral fee for each employee in the prospected business. We thank you for your consideration.

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